



National Centre for Rural Development's
Sterling College of Arts, Commerce & Science

(NAAC Accredited)

(Affiliated to University of Mumbai)

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Committee for SC/ST and OBC

Introduction

Scheduled Caste (SC) and Scheduled Tribe (ST) have been identified as the two most backward groups in Indian Society and the third group of backward community, i. e. other backward community (OBC) is added to the list of backward group. These groups of communities were deprived of various social benefits for long period and they were discriminated at various levels. Hence the nation realised these groups required special protection for their development. A number of provisions including reservations in jobs, in education have made in the constitution with a view to abolish discrimination and put these groups at par with others. Based on the provisions on made in the constitution, the central government and every state government has made reservation policies for those group.

Objectives

The basic objectives for constitution of this committee are as under:

- To implement the government policies for the category staff and students in the college
- To collect the data regarding implementation of government policies in respect of admission of students and appointment of staff in the college and analyse the gap if any towards fulfilling the reservation quota
- To guide the students and staff of these groups in respect of implementation of reservation policies
- To counsel the category students in respect of career advancement and academic development
- To suggest to the management to implement the reservation policies in case of any deficiency

The Committee for SC/ST & OBC will be as under

Sr. No.	Name of Member	Designation	Contact Nos.
1	Dr. M. G. Gonda, Principal	Chairman	9960471347
2	Mr. Pratap Kadam, Vice Principal	Member/coordinator	9819148315
3	Dr. Madhuri Kamble, Assistant professor	Member	9881469249
4	Mr. Anil Nighot, Office Superintendent	Member	7738857563
5	Mr. Suraj Praksh Belkar, student from TY.B. Com	Member, Representing students	8652651548

Mechanism

- The students and staff from the reserved group having any issue/problem will give in writing on a plane paper to the coordinator of the committee
- The committee will call meeting of all members to discuss and to decide to resolve the issue or find the solution
- If required committee call the complainant personally to understand the issue in detail and can ask some supporting documents if required
- The committee will convey the decision taken to the concerned complainant with in a period of 30 days from the date complaint received
- If the decision of the committee is not acceptable to the complainant, he/she can approach the management within a period of 30 days from the date of the decision conveyed and the management will take the final decision and that decision will be binding on the complainant
- If the complainant is not satisfied with management decision, she/he is free to approach the government body